



Keeping Our Members Informed...

# The "330" Teamster

Dominic Romanazzi President

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## A Special Message from President Dominic Romanazzi

### "Right-to-Work" is WRONG!

Dear Brothers and Sisters,  
So-called "Right-to-Work" legislation is being promoted by corporate-backed special interest groups to weaken collective bargaining rights, eliminate organized labor and union solidarity, and lower wages for working people.



*President, Dominic Romanazzi*

"Right-to-Work" is misleading. A more appropriate title would be right-to-freeload.

Under "Right-to-Work" laws, unions would be forced to represent non-member employees who do not pay dues or service fees. This scenario is unfair to unions and equally unfair to members who pay dues. Active, dues-paying members would effectively have to subsidize the services of freeloading co-workers.

This "Right-to-Work" assault targets public sector workers and private sector workers alike. In the public sector, anti-union organizations finance litigation challenging state laws that protect collective bargaining rights for public and government employees.

Today, the Supreme Court is considering a case out of Illinois that could put these rights for public employees in great jeopardy.

In the private sector, anti-union groups lobby federal legislators in an effort to pass laws like H.R. 785, currently sponsored by Rep. Steve King of Iowa, that would outlaw union contracts altogether. These are the very same contracts that require workers to pay their fair share for union representation.

Under Illinois law, any public sector employee covered by a union contract is not forced to join a union, but is obligated to pay financial core fees or "fair share" fees. The current law recognizes that if all employees receive the benefits of a union contract then all should be required to pay fees to the union for its services. The same is true under federal law for private sector employees in Illinois.

If the Supreme Court strikes down Illinois' public employee law, generations of workers' rights in Illinois would be turned upside down. Employees who don't pay their fair share would receive all the benefits of a union contract.

The true intent of the deceptively titled "Right-to-Work" laws is to bankrupt labor unions and prevent working men and women from having any assistance to collectively and effectively bargain for better wages, working conditions, retirement benefits and health care.

Anti-worker groups think that if they make it harder for unions to collect dues or service fees, unions will not have the resources to fight for fair contracts or to enforce those contracts. They want unions to disappear in the public and private sectors altogether.

It is a fact that "Right-to-Work" laws lower wages for everyone. The average worker's income in states with "Right-to-Work" is \$6,109 less than workers in other states. "Right-to-Work" laws weaken our rights to collectively bargain for job security, fair wages and safe working conditions.

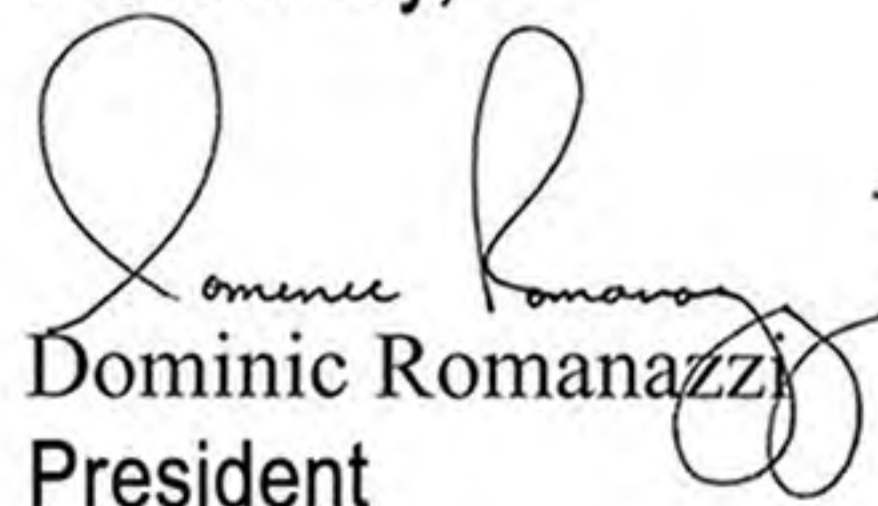
If you are a public sector worker, educate yourself and your co-workers on the potential Supreme Court ruling that could effectively implement "Right-to-Work" for public employees. If you are a private sector worker; consider calling your Congressional representatives and demand that he or she defeat H.R. 785 or any similar anti-worker legislative proposal. (You can call the Congressional switchboard at (202) 224-3121 to be automatically connected to your representative's office.)

Remember that no one can weaken our union if we do not allow it to happen. Together, we can and will remain strong and united in order to defeat the enemies of labor who are seeking to harm our standard of living.



**TEAMSTERS LOCAL 330**

Fraternally,

  
Dominic Romanazzi  
President