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JAMES R. HOFFA MEMORIAL SCHOLARSHIP FUND

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TO: All Teamster Affiliates

November 2022

First, we want to thank you all for your generous support for the James R. Hoffa Memorial Scholarship Fund. Hundreds of Teamster families have benefitted due to the awards to their sons, daughters and financial dependents. This year, the Fund awarded \$1.2 million in academic and vocational/training program scholarships and now we are preparing for 2023.

Enclosed are some posters for the 2023 Academic and Training/Vocational Scholarship Program. Also enclosed are copies of a general brochure about the Fund. We encourage you to have these placed in your worksites.

We will open up the application process on November 30, on our website: [www.jrhmsf.org](http://www.jrhmsf.org). The website has the complete application procedure and submissions of applications will be due March 1, 2023.

Please refer high school seniors who are the sons, daughters or financial dependents of Teamster members (including GCC, BLET and BMWED members) to our website: [www.jrhmsf.org](http://www.jrhmsf.org). The website has valuable information about the scholarships and the procedure for applying.

Thank you for your continued support of the James R. Hoffa Memorial Scholarship Fund.

Sincerely,

The Board of Directors



**JAMES R. HOFFA**  
MEMORIAL SCHOLARSHIP FUND

September 21, 2022

**James R. Hoffa Memorial Scholarship Response to September 12  
Notice to Affiliates**

*Independent Scholarship Fund Has Awarded 5,000+ Scholarships Over 23-Year Existence*

(WASHINGTON, D.C.) – The following is an official statement from the board of directors for the James R. Hoffa Memorial Scholarship Fund (JRHMSF) on the recent Notice to Affiliates (Notice) issued by the International Brotherhood of Teamsters (IBT).

In 1999, then General President James P. Hoffa established the James R. Hoffa Memorial Scholarship Fund to provide financial assistance for the children and financial dependents of Teamster members that sought to better themselves through the pursuit of a college degree or a career in a trade. And with current assets of more than \$16 million, the organization will continue to do so long into the future.

Over the past 23 years, the JRHMSF has awarded more than \$14 million to thousands of deserving candidates who have gone on to pursue successful careers of their choice, unburdened by excessive college or vocational debt.

With more than sufficient funding assured, in 2016, the IBT General Executive Board unanimously voted to have 501(c)(3) JRHMSF exist independent of the union for various practical, legal and tax reasons. The JRHMSF is free to continue its assistance to Teamster children and financial dependents - and only Teamster children and financial dependents - in their quest for a vocational or a college education. Moreover, the JRHMSF selected International Scholarship and Tuition Services, an independent industry expert in educational assistance, to neutrally administer and handle the technical aspects of the annual awards of scholarships fairly and without outside influence.

As a tax-exempt 501(c)(3) organization, the JRHMSF is subject to annual audits and, as always, its yearly Form 990 filings are available to the public, demonstrating that the JRHMSF transparently and cost-effectively helps Teamster families now and into the future. It is unfortunate that the Notice attacks this transparency without any factual backup. Instead of supporting the JRHMSF's accomplishments for Teamster kids, the IBT has instead decided to create its own scholarship fund.

The Affiliates and the Teamster members know the JRHMSF comes through for their families, with most locals seeing Scholarship awards flowing to their members' children over the years.

-more-

In 2022 alone, the JRHMSF has awarded \$1.2 million in scholarships. And no matter how many scholarship and grant programs become available to Teamster children and financial dependents, the JRHMSF does not link or restrict its awards to other scholarships - we applaud any assistance the IBT and its Affiliates can provide to Teamster families - from any source.

The board of directors would also like to assure all Local Unions, Joint Councils, and sponsors of the JRHMSF that their faith and continued support is valued and appreciated. We are committed to continuing this fund's good work for years to come. In fact, 2023 JRHMSF Scholarship applications open November 2022, so expect to see information coming to you to post at your Local, Joint Council and online soon.

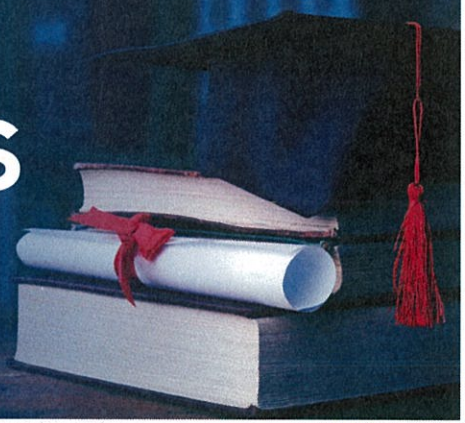
### ***About the James R. Hoffa Memorial Scholarship Fund***

*James R. Hoffa became a Teamster member in 1934 and served as General President for 14 years, and, in recognition of his tireless service to the union and its members, was honored as General President Emeritus for life. At the November 1999 General Executive Board meeting, the scholarship fund was established.*

*The James R. Hoffa Memorial Scholarship Fund is an independent organization established and registered as a tax-exempt entity under Section 501(c)(3) of the Internal Revenue Code. The Fund is established solely to provide scholarships to the children and financial dependents of Teamster members (including the BMWED, BLET, GCC and TCRC). Academic scholarships ranging from \$1,000 to \$10,000 are available for high school seniors planning to attend a four-year college or university and Training/Vocational program awards of up to \$2,000 are available for use at community colleges and trade schools. For more information visit: [www.jrhmsf.org](http://www.jrhmsf.org)*

# SCHOLARSHIPS

## Benefiting Teamster Families



## JAMES R. HOFFA MEMORIAL SCHOLARSHIP FUND

2023 Academic and Vocational/Training Program Scholarships  
For the sons, daughters and financial dependents of Teamster members

Academic scholarship awards from \$1,000 to \$10,000 for high school seniors planning to attend a four-year college or university. Vocational/training program awards from \$500 to \$2,000 for use at community colleges or trade schools.

Application process opens **November 30, 2022** for academic or vocational/training program scholarships for the sons, daughters and financial dependents of Teamsters members — including BLET, BMWED and GCC members.

**Deadline: March 1, 2023**

For more information, visit [www.jrhmsf.org](http://www.jrhmsf.org)

James R. Hoffa Memorial Scholarship Fund • 4200 Wisconsin Ave., NW, Suite #106-289 • Washington, DC 20016



## RESOURCES

To apply for either the Academic or Vocational/Training Program JRHMSF scholarship, see our website [www.jrhmsf.org](http://www.jrhmsf.org)\*

The James R. Hoffa Memorial Scholarship Fund is an independent 501 (c) 3 organization (#52-2206826).

**Eligibility:** For the sons, daughters and financial dependents of Teamster members\* (including the BMWED, BLET and GCC).

\* *The children or financial dependents of full-time local union officers or full-time staff of local unions are ineligible.*

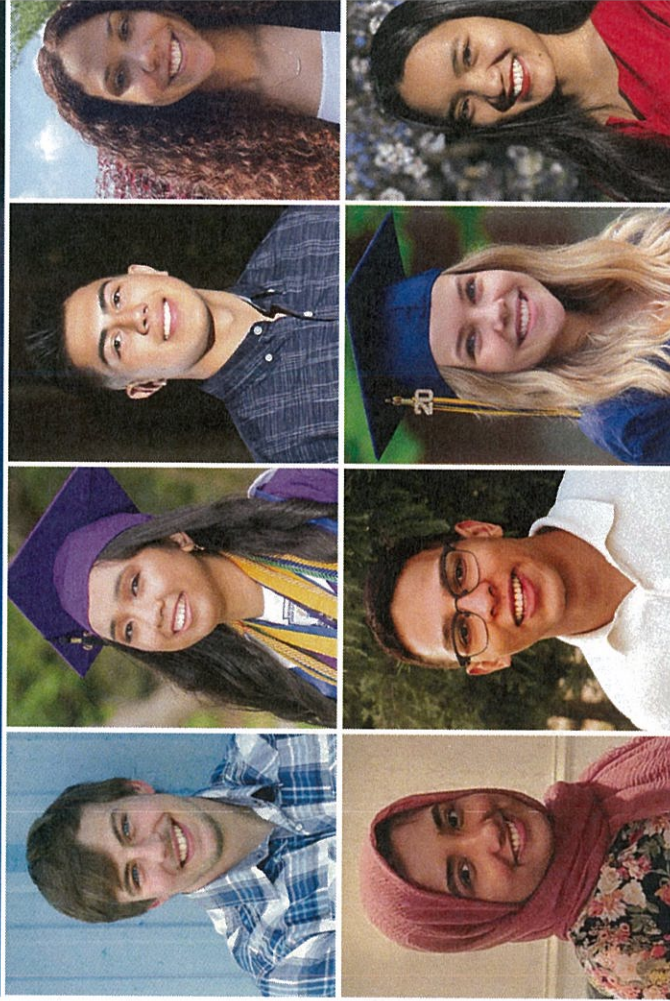


## JAMES R. HOFFA MEMORIAL SCHOLARSHIP FUND

4200 Wisconsin Ave., NW  
Suite #106-289  
Washington, DC 20016  
[www.jrhmsf.org](http://www.jrhmsf.org)



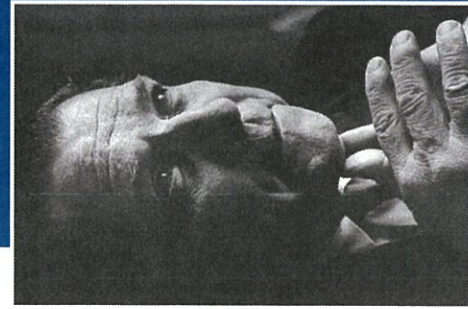
## JAMES R. HOFFA MEMORIAL SCHOLARSHIP FUND



## Scholarships benefiting the children of Teamster members

## History of the James R. Hoffa Memorial Scholarship Fund

In 1999, General President James P. Hoffa and Tom Keegel, then General Secretary-Treasurer, created the James R. Hoffa Memorial Scholarship Fund to support the education of the children of Teamster members. Over the years, the Fund has grown and has awarded scholarships to thousands of Teamster children.



The Fund [501 ( c ) ( 3 ) #52-2206826] awards academic scholarships in the amounts of \$10,000 or \$1,000 and Vocational/Training Program scholarships ranging from \$500 to \$2,000 to the sons, daughters and financial dependents of Teamster members — including members of the BLET, BMWED and GCC.

A sampling of the colleges/universities that the Academic awardees have attended are: Auburn University, University of California, Boston University, University of Florida, McMaster University, Massachusetts Institute of Technology.

The Fund began awarding Vocational/Training Program scholarships in 2017. Each of the scholarship recipients are required to enroll in a vocational/training program that is in an industry that is Teamster-represented. Some of the recent recipients are studying in programs for: nursing, bioengineering, aviation, film arts, welding.

The application process opens up at the end of November with a submission deadline in early March. Please check the Fund's website for the most up to date information: [www.jrhmsf.org](http://www.jrhmsf.org)

## Past scholarship winners offer their perspective and encouragement:



### **DR. JENNIFER CHERONE**

**\$10k winner in 2007 – molecular biologist**

"It's not just a textbook, its more than that. The scholarship was a vote of confidence in my abilities to succeed."



### **TIM THORNTON**

**\$10k winner in 2003 – contracting officer**

"It was truly a blessing to be awarded this scholarship."



### **DR. ERIC JOHNSON**

**\$10k winner in 2002 – high school administrator**

"I was the first person in my family to go to college."



### **KIM VAN TRUONG**

**\$10k winner in 2003 – architectural designer**

"My parents worked tirelessly to provide for me and my sisters and to save money for college. I used the scholarship to pay for two years of tuition which alleviated a huge financial burden on my parents."



### **THOMAS DAVIS**

**\$10k winner in 2001 – labor attorney**

"The scholarship opened up many doors and opportunities for me."