



Keeping Our Members Informed . . .

The "330" Teamster

Dominic Romanazzi President

WINTER 2023

TO ALL LOCAL 330 MEMBERS & THEIR FAMILIES



*Wishing You a
Merry Christmas &
Happy New Year!*

FROM THE OFFICERS & STAFF OF TEAMSTERS LOCAL 330

**A SPECIAL MESSAGE FROM PRESIDENT
DOMINIC ROMANAZZI**

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**K&M TIRE, INC. WORKERS JOIN
TEAMSTERS LOCAL 330**

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A Special Message from President, Dominic Romanazzi



Dear Brothers and Sisters,
As we approach the end of another year, I reflect on the strides we have made together with a sense of accomplishment and pride. Our membership's steadfast commitment and unity have been the driving force behind another year marked by significant achievements for our Local Union.

Throughout the year, we have held our ground securing a series of robust collective bargaining agreements that provide fair wage increases and strengthened benefits, ensuring the economic stability of our members working in various industries in both the private and public sectors. This is a clear demonstration of the power of collective bargaining and the unwavering resolve of our Union to ensure our members are justly rewarded for their labor.

I am pleased to report that the Union movement has seen a significant resurgence this year due to the numerous victories in collective bargaining involving several different Unions. One notable victory is the Teamsters extraordinary achievement in negotiating one of the best UPS contracts in our history under the leadership of our General President Sean O'Brien. This great

accomplishment has not only set a new benchmark, but it has also echoed across the nation as a powerful example of the success that can be achieved when Union members stand together in solidarity.

Here at Local 330, we are proud of our accomplishments at the bargaining table. The gains we make from year to year reflect our continued commitment to improving the quality of life for our members and their families. I want to express my deepest gratitude for your continued support and solidarity as Union members. It is the strength and unity of our membership that serves as the catalyst of our success as a Local Union.

As I often say, the holiday season is a time to acknowledge and appreciate all the blessings in our lives. Local 330 is much like an extension of your family as we provide unwavering support to each member. During this holiday season, please reflect on the camaraderie and close ties we enjoy as Union brothers and sisters.

In closing, on behalf of Local 330's Executive Board and my staff, I extend my warmest wishes to you and your loved ones for a Merry Christmas and a New Year filled with health, happiness, and prosperity!



Fraternally,

Dominic Romanazzi
Dominic Romanazzi,
President

2023 CONTRACTS COMPLETED/RATIFIED

- KENDALL COUNTY FACILITIES MANAGEMENT DEPARTMENT
- KANE COUNTY DIVISION OF TRANSPORTATION
- KANE COUNTY COURT SECURITY SERGEANTS
- WASTE MANAGEMENT OF ILLINOIS, INC. (BLUFF CITY TRANSFER STATION)
- DURHAM SCHOOL SERVICES
- FIRST STUDENT, INC.
- FRITO-LAY, INC.
- NORTHERN PIPELINE GREAT LAKES LLC
- PLOTE CONSTRUCTION, INC.
- CHAMPION PAVING CORPORATION
- CAMPTON CONSTRUCTION, INC.
- CURRAN CONTRACTING COMPANY
- MONTEMAYOR CONSTRUCTION, INC.
- MT. CARMEL STABILIZATION GROUP, INC.
- STARK & SON TRENCHING, INC.
- BRASCO, INC.
- GEODESIC CONTRACTING
- J.S.RIEMER, INC.
- RIEMER ENGINEERING & LAND DEVELOPMENT, INC.
- SCHNEIDER EXCAVATING, INC.
- CHRISTENSEN EXCAVATING & TRUCKING, INC.
- DERBY LINE TRUCKING, INC.
- FAXON COMPANY
- SH&D GENERAL TRUCKING, INC.

2023 ONGOING/UPCOMING

- STATE OF ILLINOIS DEPARTMENTS OF CORRECTIONS, HUMAN SERVICES, STATE POLICE, VETERANS AFFAIRS, AND TRANSPORTATION
- K & M TIRE, INC.

LOCAL 330 WELCOMES KANE COUNTY BOARD CHAIRPERSON CORINNE PIEROG AND SIXTEENTH JUDICIAL CIRCUIT COURT JUDGE MICHAEL NOLAND

Dear Member(s),

On October 17, 2023, Local 330 was honored to host a "Meet and Greet" with Kane County Board Chairperson Corinne Pierog and Sixteenth Judicial Circuit Court Judge Michael Noland at our General Membership meeting.

Chairperson Corinne Pierog has been a strong advocate for Local 330 members and the labor movement as a whole. She supported our Probation Officers and Youth Counselors working for the Sixteenth Judicial Circuit Court and also supported our members working for the Kane County Division of Transportation during recent contract negotiations.

Similarly, Judge Michael Noland has consistently demonstrated staunch support for our members and the principles of the labor movement. Before Michael was elected as Judge, he was an elected State Senator serving the 22nd District whose tenure was marked by a steadfast dedication to collective bargaining rights and the pursuit of fair and equitable wages.

The opportunity for our members to interact directly with Chairperson Pierog and Judge Noland at our Union Hall was greatly appreciated. Their genuine concern for the welfare of our members reinforces the importance of supporting elected officials who prioritize the interests of working men and women.

We stand firm in our commitment to endorse and support political figures like Chairperson Pierog and Judge Noland, recognizing the profound impact election outcomes have on our collective bargaining power and the advancement of our members' rights.



Judge Michael Noland



Kane County Board Chair Corinne Pierog



Fraternally,

Dominic Romanazzi,
President

K&M TIRE, INC. WORKERS JOIN TEAMSTERS LOCAL 330



Illinois Drivers, Warehouse Workers Overcome Bitter Anti-Union Campaign

(DEKALB, IL) - Drivers at K&M Tire, Inc. have voted strongly to join Teamsters Local 330. The group of 40 drivers and warehouse workers at the Dekalb, Illinois company cast their ballots in favor of the union on September 14, 2023.

"The heart and tenacity of these workers to defeat such an ugly anti-union campaign by K&M speaks volumes about their need for a collective bargaining agreement that holds this company accountable," said Dominic Romanazzi, President of Local 330. "We commend these workers for their diligence, and we look forward to negotiating a strong contract on their behalf."

K&M workers reached out to Local 330 in August about forming a union to win fair wages and better health care. Local 330 and the International Union's Organizing Department worked to educate workers about the union and to generate more interest.

"I know from experience that being in a union makes life better," said Eric Blackwood, a K&M driver. "I am excited to work under a contract with wages and

benefits that allow me to live well and build a stable future."

K&M deployed multiple union busters to disrupt workers from exercising their rights and pursuit of a fair contract. In addition to the usual tactics of captive audience meetings and disseminating anti-labor propaganda, K&M union busters rode along with drivers as they made deliveries on designated routes.

"K&M's anti-union tactics are just the latest example of employers cracking down on workers fighting for a seat at the negotiating table," said Raul Alfaro, Teamsters Central Region Organizing Coordinator. "The Teamsters will continue supporting workers to overcome aggressive propaganda campaigns the way these K&M drivers did, especially when union busters make false statements about our union."

Teamsters Local 330 represents public and private sector workers throughout Illinois across industries such as waste, construction, warehouse, beverage, and more. Learn more at Teamsters330.org.



ATTENTION

All Local 330 Members



KNOW YOUR WEINGARTEN RIGHTS!

Dear Members, your Union is here to serve and protect you. If you are faced with disciplinary action at your workplace, be sure to immediately contact your assigned Business Agent. Do not make written or oral statements without advice from your Union Representative.

This statement may be used when a worker is faced with disciplinary questioning:

"I believe this discussion could lead to me being disciplined. I therefore request that my Union Representative or Officer be present to assist me at the meeting. I further request reasonable time to consult with my Union Representative regarding the subject and purpose of the meeting. Please consider this a continuing request; without representation, I shall not participate in the discussion. I shall not consent to any searches or tests affecting my person, property, or effects without first consulting with my Union Representative."

If your Employer orders you to continue under threat of discipline, you should obey, but proceed with caution and immediately contact the Union to file an Unfair Labor Practice Charge.

LOCAL 330 MEMBERS WORKING FOR THE KANE COUNTY SHERIFF AS COURT SECURITY SERGEANTS UNANIMOUSLY VOTE TO APPROVE NEW THREE (3) YEAR COLLECTIVE BARGAINING AGREEMENT!



(Local 330 Members working at the Kane County Courthouse as Court Security Sergeants)

Dear Member(s),

I am happy to announce that after numerous negotiation sessions with Management of the Kane County Court Security Sergeants which began on October 14, 2022, Local 330 was successful in securing a favorable new three (3) year collective bargaining agreement that provides many gains including but not limited to the following:

- Significant First (1st) Year Salary Adjustment
- Subsequent Fair and Equitable Yearly Wage Increases
- Increased Uniform Allowance
- Increased Pay Provisions for Range Instructors, Bilingual and Field Training Sergeants
- Improved Employee Development and Training
- Pandemic Crisis Language
- Improved Union Security & Orientation Language
- Supervisor Stipends

The new contract was **UNANIMOUSLY** ratified by our members on February 27, 2023, and the Kane County Board officially approved the new agreement on March 14, 2023.

Local 330 acknowledges the efforts of our Union negotiation committee members, Richard Malott and Matthew Gabrielson. We also recognize and appreciate the efforts of **Kane County Sheriff, Mr. Ron Hain** who personally attended negotiation sessions which demonstrated his commitment and desire to treat Court Security Sergeants with the respect and fairness they deserve.



Fraternally,

Dominic Romanazzi,
President

Teamsters Local 330 Executive Board

Dominic Romanazzi

President/Principal Officer

Roy McCaslin
Vice President

Jim Hickey
Secretary Treasurer

Carl Hauser
Recording Secretary

Trustees

Dale Hartje
Mark Zalce

Adam Szalkowski

Hours: 7:00 am to 4:00 pm

Phone: (847) 695-1516

Fax: (847) 695-1579

General Membership Meeting:

3rd Tuesday of each month @ 7 pm

2400 Big Timber Road

Elgin, Illinois 60124

(North Building, Union Hall)

WITHDRAWAL CARD

If you leave your present employer for any reason including layoff, be sure to report to the Union Office in order to obtain a **WITHDRAWAL CARD**. Your dues must be paid through the month in which the **WITHDRAWAL CARD** is taken. There is no cost for the **WITHDRAWAL CARD**. You are obligated to pay dues to Local 330 until you obtain a **WITHDRAWAL CARD**.

When you return to your employment, it is your responsibility to contact the Union office in order to be returned to active member status.

Some employers may not deduct dues from employees' paychecks covering periods of leave, including but not limited to sick leave, vacation periods, and periods covered by workman's compensation. **Accordingly, you must remember that it is your responsibility to be certain that you are current on your union dues.**

Any member three (3) months in arrears in dues shall automatically stand suspended at the end of the third (3rd) month.

LOCAL 330 MEMBERS WORKING FOR THE KANE COUNTY DIVISION OF TRANSPORTATION OVERWHELMINGLY VOTE TO APPROVE NEW THREE (3) YEAR COLLECTIVE BARGAINING AGREEMENT



(Local 330 Members working at the Kane County Division of Transportation)

Dear Member(s),

After multiple negotiation sessions with Management of the Kane County Division of Transportation which began on October 6, 2022, Local 330 was successful in securing a favorable new three (3) year collective bargaining agreement that provided many gains including but not limited to the following:

- Fair and Equitable Yearly Wage Increases
- Maintenance of the Preferable Class "D" Suburban Teamsters of Northern Illinois Health Insurance
- Improved Sick Leave Benefits
- Improved Union Security/Orientation Language
- Reduction of Time for New Hires to Reach Top Pay

The new contract was overwhelmingly ratified by the membership on February 23, 2023, by a ratio of **Twenty-Three (23) In Favor** to three (3) opposed. The Kane County Board officially approved the new agreement on March 14, 2023.

I would like to personally thank our Rank-and-File negotiation committee members, Carl Hauser and Henry "Hank" Swanson, for their time and efforts made during negotiations which contributed to securing a great new contract for our members working at the Kane County Division of Transportation, who do an outstanding job maintaining Kane County streets and roadways, keeping the motoring public safe.

Our members certainly deserve the fair and equitable new contract negotiated by their Union which will always be there to serve their best interests.



Fraternally,

Dominic Romanazzi
Dominic Romanazzi,
President

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Commitment to Excellence

★ Dear Member(s),

★ As your Principal Officer, I am dedicated to providing exceptional representation to all Local 330 members.

★ As a condition of employment, Local 330 Business Agents must provide outstanding Union Representation and support to the membership they serve. Business Agents are required by me, to visit established worksite facilities regularly.

Membership Communication

★ All members are encouraged to contact me personally in order to discuss the performance and visibility of Business Agents, as well as ways to improve representation. Communication is essential in regard to Business Agent(s) performance. Therefore, I welcome any issues and/or comments.

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★  Fraternally,
★ Dominic Romanazzi,
★ President

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LOCAL 330 MEMBERS EMPLOYED BY DURHAM SCHOOL SERVICES OVERWHELMINGLY VOTE TO APPROVE NEW THREE (3) YEAR COLLECTIVE BARGAINING AGREEMENT

Local 330 Members working for Durham School Services



Dear Member(s),

After multiple challenging contract negotiation sessions with Management of Durham School Services which began on May 2, 2023, Local 330 was successful in securing a favorable new three (3) year collective bargaining agreement that provides many gains including, but not limited to the following:

- **Substantial Yearly Wage Increases**
- **Additional Holiday Pay**
- **Life Insurance Benefits Doubled**
- **Out-of-Town Trip Guarantee of 8 Hours**
- **Improvements in the Route Bidding Process**
- **Meal Per Diems increased by 150%**
- **Substantial Tool and Boot Allowance Increases for Mechanics**
- **The Establishment of a Labor/Management Committee**
- **Seniority Improvements**

The new contract was **OVERWHELMINGLY** ratified by the membership on June 29, 2023, by a ratio of **Sixty (60) In Favor** to twelve (12) opposed.

I would like to personally thank our Rank-and-File negotiation committee members, Ms. Jessica Starks and Ms. Priscilla Bell for their commitment and efforts made throughout the negotiation process which contributed to the Union securing a great new contract for all our members working at Durham School Services.

Local 330's new contract with Durham is amongst the best school bus industry contracts within the State of Illinois due to the hard work of the Union and its devoted membership.



Fraternally,

Dominic Romanazzi,
President

Local 330 Strikes Champion Paving Corporation to Protect Members

On July 26, 2023, Local 330 began picketing Champion Paving Corporation because it failed to commence negotiations with Local 330 for a successor agreement which jeopardized the area standard wages and benefits for our members working for the company.

After **Eight (8) days** on strike the company agreed to commence negotiations and the dispute was resolved. Local 330 is pleased to report that we have re-established a good working relationship with the new company owner.

In closing, you can be assured Local 330 will always be prepared to take any and all actions needed to protect our members.



Fraternally,



Dominic Romanazzi, President

Help Our Local Union Grow

Do you know someone who needs to join the Teamsters?

Do you have a family member or friend that works for a non-union employer that does not provide the same union wages, benefits and job security that you receive as a union member/employee?

If the answer is yes, please contact Local 330 so that we may assist them in attaining improved wages, benefits, and working conditions. Help us bring dignity and respect to their non-union work place.

We will help your family and friends for free! There is absolutely no cost for the services provided as we attempt to assist and organize disadvantaged employees.

In addition to helping your family and friends, you will also be helping all Local 330 members. How? The more people we organize the fewer non-union workers and companies there are to compete against us. Remember, non-union employees and companies threaten and jeopardize good paying union jobs.

Please give this some thought and fill out the form provided and mail it to Local 330's Organizing Department, or simply call the Union Hall. We will greatly appreciate any and all rank and file participation.

If you have any questions, please do not hesitate to contact me personally.



Fraternally,

Dominic Romanazzi,
President

I know a person who works for this non-union company

Name of Contact Person: _____

Phone: _____

Company Name: _____

Co. Address: _____

Local 330 Member's Name: _____

This Person is my friend relative other

(Information shall remain confidential within the Union)

Send to: **Teamsters Local 330**

2400 Big Timber Road, Building B, Suite 201
Elgin, IL 60124

Phone: (847) 695-1516 • Fax (847) 695-1579

In recognition and gratitude, any members who provide a referral which results in a successful organizing campaign shall receive a

FREE
custom embroidered
LOCAL 330 JACKET



Demonstrate Your Union Pride With Local 330 Apparel

We have a complete new line of Teamsters Local 330:



Hats

Jackets



Many
NEW
Logos!

T-Shirts



and Much More...

Let your employer know that you support the Union, and that your Union will support you!